

DISCRIMINATION IS PROHIBITED

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 REQUIRES THAT FEDERALLY ASSISTED PROGRAMS BE FREE OF DISCRIMINATION. THE TENNESSEE DEPARTMENT OF FINANCE AND ADMINISTRATION, DIVISION OF MENTAL RETARDATION SERVICES ALSO REQUIRES THAT ITS ACTIVITIES BE CONDUCTED WITHOUT REGARD TO RACE, COLOR, OR NATIONAL ORIGIN.

Prohibited Practices Include:

- Denying any individual any services, opportunity, or other benefit for which he or she is otherwise qualified;
- Providing any individual with any service or other benefit, which is different or is provided in a different manner from that which is provided to others under the program;
- Subjecting any individual to segregated or separate treatment in any manner related to his or her receipt of service;
- Restricting any individual in any way in the enjoyment of services; facilities; or any other advantage, privilege, or benefit provided to others under the program;
- Adopting methods of administration that would limit participation by any group of recipients or subject them to discrimination;
- Addressing an individual in a manner that denotes inferiority because of race, color, or national origin;
- Subjecting any individual to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and a disproportionate burden of environmental health risks on minority communities.

Should you feel you have been discriminated against, please contact the local Title VI coordinator.

Name: DONNA WILSON Title: B&C, INC. TRAINER
Address: 240 WILSON PIKE CIRCLE BRENTWOOD TN 37027
Phone Number: 377-0950 Fax: 377-0166

- **Any individual may file a Title VI complaint with the below listed entities. It is preferable that complaints be registered at the local level first.**

**DIVISION OF MENTAL RETARDATION SERVICES
TITLE VI COMPLIANCE COORDINATOR
BRENDA D. CLARK
500 DEADERICK STREET NORTH
ANDREW JACKSON BUILDING, 15TH FLOOR
NASHVILLE, TN 37243
(615)253-6811 OR 1-800-535-9725**

OR

**U.S. DEPARTMENT OF HEALTH AND HUMAN
SERVICE
REGIONAL MANAGER, OFFICE FOR CIVIL
RIGHTS – REGION IV
ATLANTA FEDERAL CENTER, SUITE 3B70
61 FORSYTH STREET, S.W.
ATLANTA, GA 30303
(404) 562-7886**

Service Recipient or Legal Representative Date

Service Provider

Agency Representative Date